

2012 REPORT TO COMMUNITY



PUTTING THE PIECES TOGETHER
our next generation

Letter to the Community

PUTTING THE PIECES TOGETHER

Standing on stage in the Grand Ballroom of the Pfister Hotel, holding the prestigious MANDI award high overhead, we felt humbled and grateful. The Outbound Learning program for which we were honored (page 2) is one example of our continuing efforts to expand our reach and impact.

We've managed the growth and development of our programs to ensure our **number one priority**: providing a safe, encouraging place that enables children to succeed academically, mature with the guidance of dedicated staff and volunteers, and gain awareness of the vast opportunities available to them beyond their narrow, immediate environment.

In 2012 we had much to celebrate:

- Froedtert Health became an Outbound Learning partner.
- We acquired a 32-passenger bus, thanks to generous financial gifts from Froedtert Health, Elizabeth Elser Doolittle Charitable Trust and Edward U. Demmer Foundation, supplemented by individual gifts.
- Microsoft Corporation employees helped us obtain computers with up-to-date software for schoolwork use.
- With generosity and technical skills, MSOE helped us greatly improve our facility and website, and provided engaging science programs to our youth.
- The leadership of Washington Park Partners and LISC Milwaukee inspired the community to see our neighborhood's potential and join the revitalization effort. We are proud to be part of the team. (Page 3).
- Our committed staff and volunteers who motivate and support our youth to overcome their obstacles and dream of the wonderful things life offers.
- The special grants and gifts we received that enabled us to improve our academic, tutoring and mentoring programs, serve hot, balanced meals every day, and offer exciting arts and other special programs such as Phenomenal Ladies, Leadership Academy, and High School Connection.
- The growth of our board of directors, where long-time members blended their wisdom and experience with the energy of new members, and together they led the organization forward. When a dedicated member such as Julie Krey (VP ManpowerGroup) finally yielded to the growing demands of her job, we felt the loss of her wisdom, foresight and generous personality. But then we were heartened to meet Kathy Bennett, managing partner at Komisar Brady, who joined the board and succeeded Julie as our Treasurer.
- After offering Jamie Reeve our deepest thanks when his term as Chairman of the Board ended, we celebrated when he recommitted to the board and accepted the role of Development Co-Chair.
- Finally, we are happy to report that we were able to satisfy the stringent demands of our budget this year without turning to our endowment for help.

For another successful year we thank our donors, who believed in the potential of our children; our volunteers, who gave them love and acceptance; and our Board and staff, who will always know that the measure of our success is found in the hearts and minds of our children.


John Dawson
Chairman of the Board


Robert Dunn
President and CEO

Our Families

LESSONS FROM DIVERSITY

Several years ago a few children from African refugee families were brought to us, their parents looking for a safe, nurturing place. Seeing their enthusiasm for our program, other refugee children soon followed and our involvement with the refugee community quickly grew.

For the important job of serving them we are grateful to have the guidance of our Program Leader Omar Mursal, and no one is better suited for the role. Originally from Somalia, Omar grew up at a refugee camp in Kenya, arriving in the U.S. as a refugee in 2004. He is now an American citizen and a 2012 Marquette University graduate with a bachelor's degree in Social Welfare and Justice. Omar not only speaks their language, he also deeply understands their challenges. As Omar explains:

I was born in the midst of civil unrest and spent my childhood surrounded by the indescribable hardships of war, poverty and dislocation. I experienced horrors that most will never face.

As a newcomer in the U.S., I was an outcast. I didn't speak the language nor did I behave like everyone else. I spoke and dressed differently, reason enough to be treated poorly. My classmates and the adults in my neighborhood would gaze at me as if I were abnormal, and some called me names. Adjustment was difficult, but little did I know that the hardships from my childhood would prepare me for the challenges of integrating into a new country, a new culture, and, most of all, a hostile neighborhood.

Many Somalian refugees in Milwaukee, especially the younger ones, have a harder time dealing with name-calling and unfair treatment. They become confused and disheartened. Some of them, although born in the U.S., are treated as outsiders. Many parents struggle to maintain their roots and culture



HALIMA AND ALIYAH ENJOY LEARNING TOGETHER

through food, language, clothing and religion, yet their children often feel caught between two worlds and find it difficult to assimilate.

But for those Somali-Bantu youth fortunate enough to be involved in Our Next Generation, adapting to their new world becomes a gentler process. At Our Next Generation they interact with other youth who have learned not to belittle them, but to welcome and treat them with kindness.

Indeed, through their interactions with refugees, our American youth have learned that all people have equal rights, regardless of their origins. At Our Next Generation, we create an environment where differences are celebrated, and where all children respect and accept each other.

We have also opened our doors to the Somali-Bantu families and adults, who use our Center as a gathering place. At Our Next Generation they feel they belong.

By responding to the growing diversity in our community, we have all benefited. Our African refugee families have started to feel safe and to envision a second chance for themselves, and we in turn have learned that diversity, inclusion and acceptance create a richer and stronger community.



KENDREA WITH OMAR MURSAL AND FROEDTERT VOLUNTEER TINA GAVIERES

Our Partners

OUTBOUND LEARNING PROGRAM BUILDS NURTURING RELATIONSHIPS

The conclusions of recent research may come as no surprise: poverty stunts brain development and the ability to learn and socialize. In addition, before a child can become an effective learner, emotional healing from trauma is necessary.

At Our Next Generation, we help children recover from the trauma of poverty by first creating an environment where they receive one-on-one attention, patience, encouragement, and affection. We consider the bond that forms between the children and their adult role models to be the most important step in healing. In an atmosphere where children can relax and feel loved, we then engage them in a variety of learning and enrichment activities.

One of our innovative approaches to counteracting the effects of poverty is our Outbound Learning Program, which provides a wide variety of enrichment activities while expanding our children's circle of positive relationships. By matching each of our children with a volunteer mentor at Froedtert Hospital, ManpowerGroup, Milwaukee School of Engineering, Saint John's on the Lake, University of Wisconsin-Milwaukee or University School of Milwaukee, we help our children develop rewarding relationships as they learn to envision futures for themselves they might never otherwise imagine.

In 2012, the Outbound Learning Program was selected as a MANDI finalist (and ultimately the MANDI winner) in the PNC Trail Blazer Award category, which honors an innovative approach to a community problem.

Our Outbound Learning partners agree – it is through nurturing relationships that we build strong people and strong communities.

The partnership with Our Next Generation provides UWM students the opportunity to engage in experiential learning while fulfilling UWM's civic mission. Our Next Generation's kids and staff give as much to UWM students as they receive. Our students learn the value of relationship-building while developing a sense of social responsibility and their own civic identity.

Laurie Marks, Executive Director,
Center for Community-Based Learning,
Leadership and Research
University of Wisconsin – Milwaukee



IBRAHIM WITH MANPOWERGROUP VOLUNTEER BEN PUIBELLO

Residents and staff at Saint John's on the Lake all love having the children from Our Next Generation come to us. We share our love of books and learning with the children in various ways: reading stories aloud, painting pictures, and doing science experiments. We enjoy getting to know the children and look forward to their Monday visits, especially their smiles and hugs.

Suzanne Osetek, Resident St. John's on the Lake

We are a proud supporter of the Outbound Learning Program. As experts in the world of work, we see the looming global talent shortages and we understand the critical need to ensure that every child has an opportunity to succeed in the workforce of the future. Through the Outbound Learning Program, our employers serve as tutors, mentors, and role models who help instill the keys to future success. Our employees are delighted to be a part of this outstanding program and return year after year as volunteers.

Pamila Brown,
Community Investment Specialist Corporate Affairs,
ManpowerGroup

I was delighted that Our Next Generation was the winner of the PNC Trailblazer Award. What a wonderful recognition of our special effort to improve the education and self-esteem of many children! The homework club and other enrichment opportunities have benefited a significant number of children throughout the years. I have witnessed this firsthand.

Brian Pack, faculty member (retired),
University School of Milwaukee

Our Neighborhood

POSITIVE CHANGES IN WASHINGTON PARK

THE POWER OF COLLABORATION

Struck by poverty, Washington Park is one of Milwaukee's most challenged neighborhoods, but it's also blessed with residents and community members working hard to improve the quality of life in the area.

Revitalization efforts started several years ago. Recognizing that a well-organized neighborhood attracts resources, the first step was to create Washington Park Partners, a group that would define a vision and construct a plan for meaningful, positive change.

After much planning and hard work, and with the collaboration of residents, nonprofit organizations, businesses, corporations and the government, Washington Park began experiencing positive results in 2012, including: the new Autumn West treatment center built across the street from our Center; 24 new housing units completed by United Methodist Children's Center a few blocks west; Milwaukee Habitat for Humanity's investment of \$20 million for new housing and rehab; 27 homes sold by ACTS Housing to low-income families; and Progressive Community Health Center's 40,000 square-foot expansion project slated to break ground in the fall of 2013.

Another remarkable outcome is a 57% reduction in crime. Seeing this number and an organized community ready for change, the U.S. Department of Justice offered the Byrne Criminal Justice Innovation Grant to the Milwaukee Police Department - \$600,000 over the next three years to help implement safety strategies in the Washington Park community. This initiative is one clear example of the role of government in neighborhood revitalization.

Corporate support is also emerging in Washington Park: Froedtert Health, active throughout the community, helped purchase our new bus and became our newest Outbound Learning site; and Wells Fargo, committed to a variety of efforts to support neighborhood revitalization, is a major donor to Our Next Generation's summer academic and enrichment camp.

OUR NEXT GENERATION, A KEY PLAYER

As part of our mission to help build a safe and healthy community around our children and youth, we are fully engaged in improving the quality of life in the neighborhood. Our Next Generation is a Washington Park Partners' member, currently active on its Steering and Education Committees. By hosting strategic planning meetings and other community events throughout the year, our Center has become a hub of activity and an integral part of the community.

Our youth, already benefiting from the changes in the neighborhood, are proudly giving back. In 2012 they helped at community events, participated in the Summer of Peace Parade, converted vacant lots into art spaces and worked on other art projects to beautify the neighborhood. Under the direction of artist and neighbor Muneer Bahaudeen, they created the Peace Posts, which have been installed throughout the neighborhood, and built mini-lending libraries as part of a community-wide effort to highlight the importance and fun of reading.

In our neighborhood we are all working together. Because no one can do it alone.

An organized neighborhood is a resilient neighborhood.

-Leo Ries, LISC Milwaukee Executive Director



OUR CHILDREN AND YOUTH PARTICIPATING IN THE 2012 SUMMER OF PEACE PARADE



OUR YOUTH HELPING AT A WASHINGTON PARK PARTNERS' COMMUNITY EVENT HELD AT OUR CENTER



MUNEER BAHAUDEEN SHOWING ONE OF THE MINI-LENDING LIBRARIES CREATED BY OUR CHILDREN

Donors

\$10,000 to \$50,000

Anonymous Donors
Marian Drake Breskvar Endowment Fund
Rich and Jane Dean
The Estate of Virginia Queeman
Froedtert Health
Greater Milwaukee Foundation
-Luedke-Smith Fund
-Walter and Olive Stiemke Fund
Gustav & Gladys Kindt Foundation
Gerald and Elaine Mainman
Tom and Sue Neill
Nicholas Family Foundation
Jane Bradley Pettit Foundation

\$5,000 to \$9,999

Anonymous Donors
Brewers Community Foundation
Christ Church Episcopal
Emory T. Clark Family Charitable
Foundation
Colton Charitable Fund
Donor Choice
-United Way of Greater Milwaukee
Charles Drake
Ralph Evinrude Foundation
James and Jenny Gettel
Kuehl Family Foundation
Bert L. & Patricia S. Steigleder
Charitable Trust
Henry H. Sr. & Marion S. Uihlein
Foundation

\$1,250 to \$4,999

Anonymous Donors
Baird Foundation
Kathryn Bennett
Marian Drake Breskvar Scholarship Fund
Briggs & Stratton Corporation
Foundation
James and Reopa Brown
City of Milwaukee
John and Sandy Dawson
Elizabeth Dean
Edward U. Demmer Foundation
Drake Family Scholars
Heather & Mark Erlanson
Everett Smith Group Foundation
Fiserv
Harvey Ganske
Gardner Foundation
Dudley J. Godfrey, Jr. 2004 Trust
Charles and Jean Gorham
Thomas and Cookie Goris
Greater Milwaukee Foundation
-John C. & Harriett Cleaver Fund
-Bessie A. and Harold M. Stratton Fund
Green Bay Packers Foundation
Jeff and Cynthia Harris
Jerome & Dorothy Holz Family
Foundation
Frieda & William Hunt Memorial Trust
Dorothy Watkins Inbusch Foundation
Krause Family Foundation
Julie Krey
David and Joan Kuehl
John and Shelley Lamoreaux
Lubar Family Foundation
-Sheldon & Marianne Lubar Charitable
Fund
-Susan Lubar Solvang & Oyvind Solvang
Charitable Fund
M&I Foundation
Macy's Foundation
ManpowerGroup
Skip and Katie McGregor
MGIC Investment Corporation
Microsoft Matching Gifts Program
Gary and Cheryl Miller

August Mueller Trust (U.S. Bank,
Trustee)
Northern Trust Bank
ONG Scholarship Fund
Katherine Raitt
St. Boniface Episcopal Church
St. Christopher's Episcopal Church
St. John Chrysostom
St. Paul's Episcopal Church
Service Club of Milwaukee
Brad and Rebecca Simenz
Peter and Beth Stillmank
The Thompson Foundation
Trinity Episcopal Church
United Methodist Children's Services of
Wisconsin
United Thank Offering
UWM Cultures & Communities Program
Wisconsin Arts Board
Wisconsin Energy Foundation
Zonta Foundation

\$750 to \$1,249

Anonymous Donors
All Saints Cathedral
Frank and Susan Ball
Justin Behlke
James and Martha Clark
Kim Draeger
GE Foundation
Greater Milwaukee Foundation
-Lawlis Family Fund
-Michael J. Stolpman Memorial Fund
-Georgiana & Robert Taylor Fund
Evan & Marion Helfaer Foundation
Mary and Ted Kellner
Lubar & Co. Incorporated
Elaine Marshall
Stephen and Rhonda Murphy
Park Bank Foundation
Richard and Lois Pauls
Clare M. Peters Charitable Trust
Richard and Carolyn Raymaker
Real Estate Alliance for Charity
(REACH)
James and Maggie Reeve
St. Bernard of Clairvaux Parish
St. Mark's Episcopal Church - Milwaukee
Marc and Joan Saperstein
Charles Struck
Henry H. Uihlein Jr.
Vibha - Milwaukee Chapter
Woman's Club of Wisconsin Foundation

\$150 to \$749

Anonymous Donors
David and Kathy Adam
Linda and Barry Allen
Richard Alter
Renee Anderson
Antwian Ambers Endowment Fund
Diane and Tom Arenberg
Dr. & Mrs. Richard Aster
AXA Foundation
John & Catherine Bailey
Robert W. Baird & Co. Employees
Jeff Bernstein
Jo Powers Biddle
David Bittinger
Brian and Diane Blank
Doug and Fran Blom
Darren Bornemeier
Judith Boucher
Willette Bowie
Wayne Breitbarth
James Laurence Brown
Shawn Brown-Knoernschild and Andy
Knoernschild
Natasha Broxton
Joan and Peter Bruce

Christ Episcopal Church
Jon and Nancy Christiansen
Virgis and Angela Colbert
Eric and Helen Conlon
Lucy Cooper
Doug & Terry Craft
Stuart Crane
Crossroads Presbyterian Church
Tom and Linda Curl
Julia Cushing
Dr. & Mrs. Marshall Cusic
Mr. & Mrs. David De Simone
John and Terri Devine
Ted and Beth Durant
Nell Eichner
Katie Falk
Feeding America
Dr. & Mrs. Robert Feulner
Brenton and Rane Field
Chris Frasch
Greg and Gail Fream
Will and Anna Fris
Richard Gagliano
David Gee
Derrick and Janet Gee
William Gesell
Gary and Faye Giesemann
Donald L. & Valerie D. Gottschalk
Foundation
James Gramentine
Greater Milwaukee Foundation
-Jack & Martha Prince Family Fund
-Jean and Robert Prosser Family Fund
Claire Greene
Todd and Julie Grenier
Sara Hansen Memorial Fund
Michael and Lisa Hatch
Susan Hawkins & Steve Gayner
John Haydon
Peter and Amy Hellman
The Reverend & Mrs. Charles Henery
Daniel W. Hoan Foundation, Inc.
Doug Hohenfeldt
Justin Holsen
Russell and Sabina Humphreys
Tom Jablonsky
Robert and Diane Jenkins
William and Jane Jeruc
David and Jane Johnson
Gayle Johnson
Jerome Kerkman
Thomas & Kristy Knipple
Kohl's Department Stores
Rick and Carrie Kohloff
Komisar Brady & Co.
Christine Krueger
George and Irene Krueger
Kubale Family Foundation
Eleanor Lee
James and Carolyn Lee
Elliot & Eva Lipchik
Mr. & Mrs. Rick Luedke
JJ Lund
Greg and Julie Lutz
Kevin and Roseann Lyons
James and Gail Mahoney
Keith Mardak
Jane Ann Matheus
Hazelyn McComas
John and Debbie McGregor
Larry and Judith Moon
Dennis and Jean Moore
Motorola Mobility Foundation
Eric Nelson
North Shore Presbyterian Church
Kurt and Christine Oesterling
John Ogden
Stuart and Phoebe Parsons
Andrew and Tai Pauls
Gary and Ildiko Poliner
PPC Foundation
John Prince
Robert and Mary Puissant

Monroe and Birdeen Putnam
Red Brown KLE
Reinhart Partners
William Reitman
Rexnord Foundation
Lisa Robbins
Jay and Tracy Rothman
Charles and Patricia Roy
Jim and Fran Rundel
Jim and Nancy Ruppenthal
St. Andrew's Episcopal Endowment
St. James Episcopal Church
St. Mary's Episcopal Church
Julia Saunders
Steven Schmitz
Bob Schuemann
Roger and Marge Senn
Dr. & Mrs. James Sherry
Frank and Judy Siebrecht
Joan Skimmons and John Miota
Robert and Lyn Slater
Caroline Kubale Smith
Steve Smith
Harry Staffileno
Michael and Diana Steinmetz
The Reverend & Mrs. Scott Stoner
Frederick P. Stratton
Dean and Kathy Thome
Ticket King
Ray and Judith Treinen
Gary Troy
Jean Ellen Trubshaw
UBS Employee Giving Programs
UWM Center for Urban Initiatives &
Research
Thomas and Diane Wachtl
George Walker
Thomas and Karen Watson
Walden Weaver
Weyco Group Charitable Trust
Jim and Libby Wigdale
Wilson Family Foundation
William and Lois Wirth
Jeff Yabuki and Cathie Madden

\$1 to \$149

Anonymous Donors
Sherri Albinger
Harvey and Judith Alligood
Gerald & Mary Ann Armour
Timothy and Lori Arnold
Cam and Julie Art
Muneer Bahauddeen
Jon and Libby Baranko
Carrie Barbee
Jon and Terrie Barsanti
Janet Bartos
John & Peggy Beckwith
Sybil Bell
Melissa Bleidorn
John and Kay Boesen
Cheryl and Laxson Boyd
Elizabeth Bradley
Joe & Karen Branch
Maggie Broeren & Michael Coffey
Marcia Brooks & Ed Hammond
Mary Buerosse
Barbara Burbach
John and Patti Bush
Charles and Priscilla Camilli
Cindy Carlson
Jason Carver
Theresa Castor
Norman and Jeanne Cerk
Benita Clark
Larry and Jodie Clarkin
Clifford and Patricia Cramer
Steven and Deb Crane
Margaret Dahlman
Dennis and Lisa Davis
Hector and Linda De La Mora

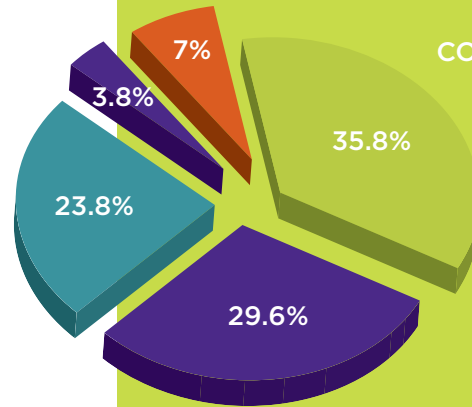
Financials

Andrew and Nikki DeGuire
 Fred and Patricia Delmenhorst
 Gerald and Julie Dlouhy
 Flo & Enoch Dukes
 Thomas and Patricia Ehrmann
 Arista Elder
 Dennis and Ellen Engel
 Episcopal Diocese of Milwaukee
 George and Julia Evans, Jr.
 Paul and Alison Farrelly
 Dr. & Mrs. Edward Filmanowicz
 Stephen and Raquel Filmanowicz
 Thomas and Patricia Foster
 Suzy Frazier
 Margo Frey
 Teresa Fry
 Clark and Holly Gamblin
 Mikael and Victoria Garoukian
 Cynthia and Jeffrey Gault
 Mimi and Mike Gerner
 Robert and Mary Jo Gindlin
 Mrs. Constance Godfrey
 Donald and Carolie Goniu
 Jim and Joy Graf
 Dennis and Diane Gralinski
 Kat Grande
 Felice Green
 Douglas and Margaretann Haag
 John and Kerry Hainze
 Michelle Harken
 Paul and Mary Beth Haubrich
 Vanda Healy
 Eric Hettler
 Robert Holmes & Jan Effinger
 Jane Howland
 Loyd and Gwendolyn Hubbard
 Martha A. Hughes
 Bryan Humlie
 Andrew and Ruth Itzov
 Maria Jarvi
 Grant Johnson
 Samuel Johnson
 Yve Jones
 Sue Pepper Joys
 Vicki Kalnins
 Cynthia Kartman
 Alice Kegley
 Kenan and Sally Kersten
 William and Judith Kienzle
 Robert and Susan King
 Travis King
 Scott and Lynne Kivimaki
 Kipp and Mary Koester
 Norton and Betty Kollmann
 Norb and Nancy Kopka
 Jennifer and Joe Kresl
 Pam Kriger Donor Advised Fund
 Peter and Debbi Kroening
 Gerald and Cheryl Kuhn
 Jim and Julie Ladky
 Patricia Laing
 W. Peter Larson & William L. Fry
 The Rt. Rev. Edwin Leidel, Jr.
 Richard Leighton
 Barb Lentz
 Kerri Lintott
 Mark and Arlene Litow
 Elliot Lubar
 A. Bela and Julie Maroti
 Bertha Martinez
 Ms. Carol May
 Jere McGaffey
 Midwest Foundry Supplies, Inc.
 Michael and Sue Miller
 Megan Mitschrich
 Larry and Judy Moburg
 Ralph and Nannette Modjeska
 Harold and Norma Montgomery
 Kevin Moran
 Patricia Mueller
 Robert Mullany
 Steven and Lori Naumowicz
 Daniel and Stephanie Naze

Philip Neary
 Sue Niederjohn
 Ronald and Patricia Nielsen
 Mary O'Malley
 Marge Ondrejka
 James and Susan Opelt
 Suzanne Osetek
 Brian Pack
 Jon and Christa Palubicki
 Jill and Paul Paradowski
 Marshall Pepper
 Les and Salli Peterson
 Ben and Cara Pliskie
 Yvette & Lawrence Presnell
 Daniel and Jamie Pyzik
 Mary Ann Rabion
 Trish Racziewicz
 Mr. & Mrs. Neil Radtke
 Jane Rahman
 Anil and Christine Raman
 William Randall
 Betty Rasmussen
 Victor Reckmeyer
 Lucy Reeve
 Dan and Kate Rice
 Leo Ries
 Brent and Amanda Ritchey
 Peter and Kelly Robbins
 Ruth Rod
 Dorothy Rooney
 Diane and Paul Rosenberg
 Mason and Julie Ross
 Mark Rounds
 Bill and Mitzi Roy
 Daniel and Barbara Sabin
 Steve Sanders
 Jim and Paula Schmelzer
 Rand Schmidt
 Robert and Debra Schmidt
 Dorothy Schneider
 Schoenauer Family Foundation
 Virginia Schrag
 Bob and Michelle Schuerman
 Valeria Shelby
 Cindy and Bruce Siebert
 Dave and Judy Simenz
 David and Leslie Simenz
 Kristi Simons
 Cathy Simpson
 Kim Simpson
 Sisters of St. Mary
 Frank and Bert Smeal
 Katherine Smith
 Ronald Smith
 Mark and Patricia Spaeth
 Charlie and Mary Sprague
 Gertrude Stillman
 Grover and Hazel Stock
 Kathie Stolpman
 Deborah Stone-Marks and Stephen Marks
 Jonathan and Jeanette Strandjord
 Dan and Kayellen Strasburg
 Jim and Judith Sullivan
 Phyllis Teets
 Gloria Thibodeau
 Sandralee Thiele
 O. Albert and Marina Thompson
 Triangle Fraternity
 Justin Ugent
 Union Telephone Company
 John Verthein
 Anne and Fred Vogel
 John and Beth Vogel
 Mr. & Mrs. Willard Walker
 Peter Weil
 Lance and Barbara Wenger
 Paul and Virginia Wilcox
 Tim and Nancy Wilkinson
 Emma Williams
 Deanna Zabel

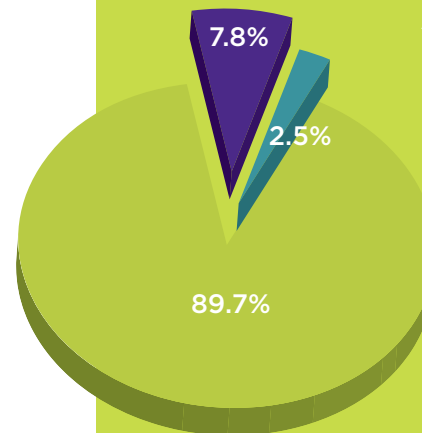
2012 OPERATING REVENUE %

CORPORATIONS/ FOUNDATIONS: 35.8%
 INDIVIDUALS: 29.6%
 GRANTS: 23.8%
 CONGREGATIONS: 3.8%
 ENDOWMENTS: 7%

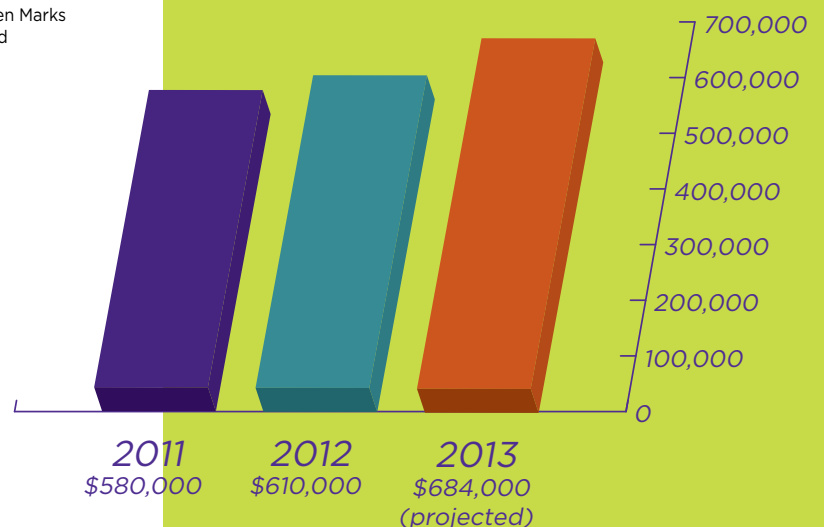


2012 OPERATING EXPENSES %

ADMINISTRATION: 7.8%
 DEVELOPMENT: 2.5%
 PROGRAM: 89.7%



BUDGET 2011, 2011, 2012



Board of Directors

The future of the organization depends on a healthy and active board of directors. Board and committee members reach out to the larger community by participating in neighborhood activities and building relationships with funders, while providing operational oversight and strategic planning.

DIRECTORS

Mr. Muneer Bahauddeen
Artist
Milwaukee, WI 53208

Ms. Susan Ball*
Director, Client Development
Schenck SC
Milwaukee, WI 53224

Ms. Kathryn Bennett
Managing Partner
Komisar Brady & Co., LLP
Milwaukee, WI 53214

Mr. Jim Brown
Retired (UPS)
Brown Deer, WI 53223

Mr. John Dawson
Retired Partner
Foley & Lardner LLP
Mequon, WI 53092

Mr. Richard Dean
Dealand, LLC
Mequon, WI 53092

Mr. Charles Drake*
Community Volunteer
Whitefish Bay, WI 53217

Mr. William Fris
AXA Advisors
Wales, WI 53183

Ms. Felice Green
Community Volunteer
Milwaukee, WI 53216

Mr. Joseph Hill
Vice President
& Chief Diversity Officer
Froedtert Health
Menomonee Falls, WI 53051

Mr. David Kuehl
General Counsel, Lubar & Co.
Milwaukee, WI 53202

Mr. Gerald Mainman*
Community Volunteer
Milwaukee, WI 53202

Mr. John S. McGregor Jr.
Director Institutional Sales
Robert W. Baird & Co. Inc.
Milwaukee, WI 53202

Mr. Tom Neill
Retired
Executive Vice President
Fiserv, Inc.
Brookfield, WI 53045

Mr. James S. Reeve III
Vice President
Northern Trust Bank
Milwaukee, WI 53202

Ms. Lisa Robbins*
Johnson Direct, LLC
Milwaukee, WI 53202

Ms. Jennifer Sheehy
Vice President
Commercial Banking
Wells Fargo
Milwaukee, WI 53202

Ms. Rebecca Simenz
Community Volunteer
Milwaukee, WI 53211

Ms. Susan Solvang
K12YOGA
Mequon, WI 53092

OFFICERS

Chair:
Mr. John R. Dawson

Treasurer:
Ms. Kathryn Bennett

Secretary:
Ms. Rebecca Simenz

Immediate Past Chair:
Mr. James S. Reeve III

President/CEO:
Mr. Robert Dunn
rdunn@ongkids.org

*Board Committee only

Special Thanks...



Our Next Generation's **Enhancing Learning through the Arts** programs have become an essential driver of our students' academic success. Established as a fun activity, the arts have proven to be a powerful method for teaching our youth positive ways to express themselves and to find their unique voice and talents. This creative outlet also provides an effective coping mechanism against the stress and trauma of growing up in poverty.

In 2012, these programs were supported in part by a grant from the Wisconsin Arts Board with funds from the State of Wisconsin and the National Endowment for the Arts; MPS Partnership for the Arts; the Greater Milwaukee Foundation's Mary L. Nohl Fund; Bert L. & Patricia S. Steigleder Charitable Trust; and Jerome & Dorothy Holz Family Foundation.

our next
generation
WE SEE THE POSSIBILITIES

3421 W. Lisbon Avenue. Milwaukee, WI 53208

P. 414.344.2111 | F. 414.933.9710
ongkids.org